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MAY 2025

LIFE @ MIZ

A NEWSLETTER FOR MHC STAFF, PHYSICIANS & VOLUNTEERS

THIS EDITION

- Page 1 - President's Message
- Page 2 - Photo Contest Winners
- Page 3 - Nursing Awards
- Page 4 - Tulip Girls of Misericordia

PRESIDENT & CEO MESSAGE: THANK YOU FOR SHARING YOUR VOICES



Earlier this month, we received the results of our employee engagement survey. I'm proud to share that our score reached 74%, placing us once again among the top three organizations in the region. This is not only a significant achievement in itself, but it also reflects a 3.1% improvement from our score in 2021.

This progress is meaningful—and it's thanks to you. I want to thank every one of you who took the time to share your thoughts through the survey. Your

participation plays a critical role in shaping our path forward.

The survey results confirmed many of the values we strive to uphold daily. Employees shared they feel a strong sense of job clarity, and reported being treated with respect and dignity, regardless of race, ethnicity, gender, or age. This speaks to the inclusive and respectful culture that we all play a part in maintaining.

We also saw improvements in areas like the availability of job supplies and access to job training—which are both essential tools to ensuring success in your role at Misericordia.

While we celebrate these achievements, the survey also highlighted areas where we still have room to grow. Every response we receive helps paint a clearer picture of what's working and where we need to keep improving.

Whether through formal feedback or day-to-day conversations, your perspective matters and continues to drive excellence at every level of our organization. Please continue to share your insights, your ideas, and your concerns.

Yours sincerely,

Caroline DeKeyser
cdekeyster@misericordia.mb.ca

Our First PayDay Payout Winner Is In – And You Could Be Next!

**Kris Gladwell, President & CEO
MHC Foundation**

It's time for a PayDay Payout 50/50 update! This growing campaign continues to support the incredible staff and services at MHC — and we have some exciting news to share.

We're proud to announce our first winner has been selected and has taken home an amazing \$17,397.50! This is just the beginning — with bi-weekly draws throughout the year, there are plenty of chances to win big.

More than 2,000 WRHA staff members have already joined, and the prize pool keeps climbing — it's now over \$36,000 and growing! If you haven't signed up yet, there's still time to get involved and make your payday a little sweeter.

Each ticket sold increases the jackpot, making every draw more rewarding for our lucky winners.

As a small thank you to our Misericordia Health Centre staff who have already signed up, we're treating you to something sweet! Just stop by the Foundation Office (144 Cornish) and show your PayDay Payout 50/50 registration to pick up your treat — it's our way of showing our appreciation.

Thanks for everything you do—and good luck in the next draw!



CONGRATULATIONS

to our photo contest winners

Our photo contest champion was **Michelle Melanson**, with a total of **FIVE** winning photos! All winning photos are now being framed and will be displayed in Yellow Desk hallways and MIIC with more areas to come.

Here are the other photo contest winners:

Agnes Gementiza • Derek Futurani • Peggy Mayham • Jennifer Sambroski
• Margiela Bermudez • Josh Chartrand • Nicole Perras • Althea Dennis • P.
Kresta • Jessica Stratton • Jhoann Saballa • Bruce Lamont • Mirna Alberto •
Donna Blight • Brian K • Holly Durawa • Heidi Klaschka





MISERICORDIA
Health • Centre
The future of care

Misericordia Nursing Awards 2025

Award Categories

Rising Star

Nursing Excellence

Deadline for nominations: Wednesday May 7, 2025

Nominations to be submitted by email to hdurawa@misericordia.mb.ca
or dropped off at the nursing administration office, room 186.

In celebration of National Nursing Week, Misericordia's Nursing Practice Council will honour nursing award winners at a celebration tea on **Friday May 16 at 2 p.m.** in the MHC auditorium. Joining our celebration will be the Winnipeg Nurses Choir.

Award Criteria

Rising Star

- Presented to an LPN/RPN/RN who started their nursing career at MHC after 2020
- Exceeds the expectations of a novice nurse and demonstrates a learning attitude
- Provides nursing care that demonstrates the values of MHC including caring, respect and trust
- Contributes to the nursing profession through interest in unit-specific initiatives and/or committee involvement
- Exudes a positive attitude with their patients and colleagues
- Demonstrates interest in developing leadership skills

Nursing Excellence

- Presented to an LPN/RPN/RN who has been practicing at least two years at MHC
- Demonstrates excellence in nursing practice through competent application of nursing standards of care, ethical and clinical decision making
- Provides nursing care that demonstrates the values of MHC including caring, respect and trust
- Acts as a role model to colleagues and brings enthusiasm and positivity to their role
- Exhibits a high degree of professionalism and leadership, including involvement in committees, preceptorships, and other clinical initiatives
- Demonstrates excellence in communication skills – both written and oral – with a collaborative attitude towards colleagues and a supportive communication style with patients/clients/residents

Award nominees must have a nominator, and two sponsors supporting the application. A sponsor is an MHC employee from any discipline. A nominee must be an LPN/RPN/RN employed at MHC.

Nominations must include the application form and a typed submission that provides examples of how the nominee meets each aspect of the award criteria. Handwritten submissions will not be accepted.

For questions, please contact Holly Durawa
204-788-8370 | hdurawa@misericordia.mb.ca

Sponsored by MHC Nursing Practice Council

NEW HIRES

Abigail Maglalang, RN II, C3

Arnel Alibin, Orthopedic Technician, Ambulatory Care Clinic

Gerald Evangelista, RN II, C5/ Float Pool

Gurmeet Kaur, Clerical Aide, Surgical Complex

Huanjie Shang, ESA, Housekeeping

Julie Ann Sequina, HCA, C6

Kiannah Landicho, Steno II, Sleep Disorder Centre

Marilyn Allan, Steno II, Sleep Disorder Centre

Ronald San Miguel, ESA, Housekeeping

RETIREEES

Kathleen Descoteau, LPN, Housekeeping

THIS MONTH WE CELEBRATE

National Nursing Week
May 12-18, 2025

Allied Healthcare Professionals Week
May 11-17, 2025



NEW EQUIPMENT AT MIZFITS GYM

We have added two new benches, a preacher curl, pull up bar, silencing mats, resistance bands, jump ropes and step ups in the yoga room. Please feel free to visit MizFits gym on the fourth floor next to HL-IS for a full look at the equipment it offers. You can sign up for a membership at the security office.



A LOOK BACK AT THE TULIP GIRLS OF MISERICORDIA HEALTH CENTRE

Between 1958 and 1961, Christine (Keegan) Butterill proudly served as a Tulip Girl at Misericordia Health Centre, an initiative that saw high school volunteers from surrounding schools lend a hand in the hospital. Tulip Girls, named for the unique three-tulip petal-shaped caps they wore with white aprons and chartreuse coloured uniforms, were Grades 9–12 volunteers who dedicated countless hours to supporting the hospital staff. Christine, who was recognized on television twice for completing the most volunteer hours, remembers the experience fondly.

The program started with simple tasks, like delivering flower arrangements to patient rooms, but the volunteers soon realized they could do more. Under nursing supervision, they assisted with a variety of tasks that would typically have been done by nurses. These jobs included bathing and caring for newborns, dressing wounds, and changing patients. Although Tulip Girls were not permitted to administer injections, insert catheters, or distribute medication, they contributed in meaningful ways, becoming an

invaluable resource to the healthcare team.

Christine said, “The idea was, every time we volunteered, the province of Manitoba would reimburse the hospital for volunteer hours, which helped get things done and raise money for Misericordia.” The program also offered an opportunity for paid summer work after volunteering during the school year, providing a much-needed break for full-time staff during the busy summer months.

Before stepping into their roles, volunteers received training from the Misericordia Sisters. The training period was two weeks long and eight hours per day, followed by a probation period. Once completed, they were officially full-fledged Tulip Girls.

Reflecting on her time as a Tulip Girl, Christine said, “It was so rewarding because it gave you so many skills, and you knew you were helping.” The program also gave several future nurses a taste of what the nursing profession was all about. For her, it was more than just volunteering; it was a great introduction to the world of service and a chance to make a real difference in the lives of others.